

## Conflict Minerals Policy

Data I/O is committed to working with our global supply chain to achieve greater transparency in our supply chain. Our goal is to source responsibly to manufacture products that do not contain Conflict Minerals that support armed conflict in any of the Covered Countries. As a result, we have established a conflict minerals compliance program that is designed to follow the framework established by the OECD in all material respects. As part of that program, we expect that our suppliers conduct conflict minerals due diligence through their supply chains and report their results to us.